



State of New Jersey
Local Government Services

Year: 2025 Municipal User Friendly Budget

MUNICIPALITY: [dropdown]

Municode: 1511 Filename: 1511_fbi_2025.xlsm

Website: http://www.jacksontwpnj.net/

Phone Number: (732) 928 - 1200

Mailing Address: 95 W. Veterans Highway

Municipality: Jackson State: NJ Zip: 08527

Mayor

First Name	Middle Name	Last Name	Term Expires	Business Email
Michael		Reina	122/31/2026	mikereina@jacksontwpnj.net

Chief Administrative Officer

Lavon		Phillips		lphillips@jacksontwpnj.net
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Chief Financial Officer

Cert. Number

Stephanie		Marlin	N-1898	CFO@jacksontwpnj.net
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Municipal Clerk

Sandra		Martin	C-1795	smartin@jacksontwpnj.net
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Registered Municipal Accountant

Jerry		Conaty	581	Jconaty@hfacpas.com
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Governing Body Members

First Name	Middle Name	Last Name	Term Expires	Business Email
Jennifer		Kuhn	12/31/2026	jkuhn@jacksontwpnj.net
Mordechai		Burnstein	12/31/2028	mburnstein@jacksontwpnj.net
Nino		Borrelli	12/31/2028	nborrelli@jacksontwpnj.net
Giuseppe		Palmeri	12/31/2028	Gpalmeri@jacksontwpnj.net
Kenneth		Bressi	12/31/2026	Kbressi@jacksontwpnj.net

Government Type: [dropdown]

Election Type: [dropdown]

USER FRIENDLY BUDGET SECTION - PROPERTY TAX BREAKDOWN

2024 Calendar Year Property Tax Levies - ALL entities levying property taxes					Current Year 2025 Budget		
	Calendar Year	Calendar Year	% of	Avg Residential	Taxes	Actual/Estimated	Tax Levy
	Tax Rate	Tax Levy	Total Levy	Taxpayer Impact			
Municipal Purpose Tax	0.499	\$36,039,725.53	18.55%	\$1,660.32	Municipal Purpose Tax	ESTIMATED	\$36,715,099.92
Municipal Library			0.00%	\$0.00	Municipal Library		
Municipal Open Space	0.030	\$2,168,080.47	1.12%	\$99.88	Municipal Open Space	ESTIMATED	\$4,329,360.24
Municipal Arts and Culture			0.00%	\$0.00	Municipal Arts and Culture		
Fire Districts (avg. rate/total levies)	0.135	\$9,735,961.45	5.01%	\$448.53	Fire Districts (total levies)	ESTIMATED	\$10,222,759.52
Other Special Districts (total levies)			0.00%	\$0.00	Other Special Districts (total levies)		
Local School District	1.464	\$105,818,857.00	54.47%	\$4,874.97	Local School District	ACTUAL	\$112,768,310.00
Regional School District			0.00%	\$0.00	Regional School District		
County Purposes	0.466	\$33,674,926.62	17.33%	\$1,551.37	County Purposes	ESTIMATED	\$35,358,672.95
County Library	0.047	\$3,410,509.70	1.76%	\$157.12	County Library	ESTIMATED	\$3,581,035.19
County Board of Health	0.028	\$1,979,925.27	1.02%	\$94.54	County Board of Health	ESTIMATED	\$2,078,921.53
County Open Space	0.020	\$1,432,631.49	0.74%	\$66.00	County Open Space	ESTIMATED	\$1,504,263.06
Other County Levies (total)			0.00%	\$0.00	Other County Levies (total)		
Total (Calendar Year 2024 Budget)					Total ESTIMATED amount to be raised by taxes		
Total Taxable Valuation as of October 1, 2024					Revenue Anticipated, Excluding Tax Levy		
(To be used to calculate the current year tax rate)							
Current Year (2025) Average Residential Assessment					Budget Appropriations, before Reserve for Uncollected Taxes		
Prior Year (2024) Average Residential Assessment					Total Non-Municipal Tax Levy		
					Amount to be Raised by Taxes - Before RUT		
					Reserve for Uncollected Taxes (RUT)		
					Total Amount to be Raised by Taxes		
					% of Tax Collections used to Calculate RUT		
					If % used exceeds the actual collection % then		
					reference the statutory exception used		

USER FRIENDLY BUDGET SECTION - ANTICIPATED REVENUE SUMMARY (ALL OPERATING FUNDS)

FCOA		% Difference Current vs. Prior Year	\$ Difference Current vs. Prior Year	Total Realized Revenue (Prior Year)	Total Anticipated Revenue (Current Year)	General Budget	Open Space Budget	Arts and Culture Trust Fund	Utility	Utility	Utility	Utility	Utility
08	Surplus	-21.72%	(\$2,470,000.00)	11,370,000.00	\$8,900,000.00	8,900,000.00							
08	Local Revenue	-11.11%	(\$419,521.37)	3,776,511.37	\$3,356,990.00	3,356,990.00							
09	State Aid (without offsetting appropriation)	-9.48%	(\$362,675.87)	3,824,114.87	\$3,461,439.00	3,461,439.00							
08	Uniform Construction Code Fees	-1.83%	(\$51,360.00)	2,811,360.00	\$2,760,000.00	2,760,000.00							
	<i>Special Revenue Items w/ Prior Written Consent</i>												
11	Shared Services Agreements	-100.00%	(\$107,659.56)	107,659.56	\$0.00	-							
08	Additional Revenue Offset by Appropriations	#DIV/0!	\$0.00	-	\$0.00	-							
10	Public and Private Revenue	-11.63%	(\$130,328.76)	1,120,211.13	\$989,882.37	989,882.37							
08	Other Special Items	206.58%	\$356,709.83	172,677.00	\$529,386.83	529,386.83							
15	Receipts from Delinquent Taxes	-26.93%	(\$755,400.63)	2,805,400.63	\$2,050,000.00	2,050,000.00							
	<i>Amount to be raised by taxation</i>												
07	Local Tax for Municipal Purposes	1.51%	\$546,252.94	36,168,846.98	\$36,715,099.92	36,715,099.92							
07	Minimum Library Tax	#DIV/0!	\$0.00		\$0.00								
54	Open Space Levy Tax	99.69%	\$2,161,279.77	2,168,080.47	\$4,329,360.24		4,329,360.24						
56	Arts and Cultural Levy Tax	#DIV/0!	\$0.00		\$0.00								
07	Addition to Local District School Tax	#DIV/0!	\$0.00		\$0.00								
08	Deficit General Budget	#DIV/0!	\$0.00		\$0.00								
	Total	-1.92%	(\$1,232,703.65)	\$64,324,862.01	\$63,092,158.36	\$58,762,798.12	\$4,329,360.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

USER FRIENDLY BUDGET SECTION - APPROPRIATIONS SUMMARY (ALL OPERATING FUNDS)

FCOA	Budgeted Full-Time	Positions Part-Time	% Difference Current v. Prior Year	\$ Difference Current v. Prior Year	Total Modified Appropriation for Service Type (Prior Year)	Total Appropriation for Service Type (Current Year)	General Budget	Public & Private Offsets	Open Space Budget	Arts and Culture Trust Fund	Utility	Utility	Utility	Utility	Utility
20 General Government	27.00	7.00	85.22%	\$4,480,350.98	5,257,200.16	\$9,737,551.14	4,388,402.58	1,019,788.32	4,329,360.24						
21 Land-Use Administration	6.00	1.00	80.13%	\$458,197.42	571,843.40	\$1,030,040.82	1,030,040.82								
22 Uniform Construction Code	25.00	2.00	-100.00%	(\$671,468.26)	671,468.26	\$0.00									
23 Insurance			-1.17%	(\$85,503.00)	7,296,762.00	\$7,211,259.00	7,211,259.00								
25 Public Safety	139.00	16.00	4.35%	\$769,965.94	17,693,194.40	\$18,463,160.34	18,463,160.34								
26 Public Works	49.00	1.00	10.29%	\$532,380.23	5,175,067.20	\$5,707,447.43	5,707,447.43								
27 Health and Human Services	4.00	6.00	6.29%	\$40,874.61	650,140.83	\$691,015.44	691,015.44								
28 Parks and Recreation	7.00	5.00	-1.36%	(\$4,058.01)	297,408.01	\$293,350.00	293,350.00								
29 Education (including Library)			#DIV/0!	\$0.00		\$0.00									
30 Unclassified			-3.89%	(\$71,685.47)	1,843,603.64	\$1,771,918.17	1,771,918.17								
31 Utilities and Bulk Purchases			4.35%	\$73,450.00	1,690,000.00	\$1,763,450.00	1,763,450.00								
32 Landfill / Solid Waste Disposal			39.20%	\$138,000.00	352,000.00	\$490,000.00	490,000.00								
35 Contingency			#DIV/0!	\$0.00	-	\$0.00	-								
36 Statutory Expenditures			3.75%	\$291,703.65	7,788,658.38	\$8,080,362.03	8,080,362.03								
37 Judgements			-100.00%	(\$2,200,000.00)	2,200,000.00	\$0.00	-								
42 Shared Services			151.72%	\$163,340.44	107,659.56	\$271,000.00	271,000.00								
43 Court and Public Defender	4.00	2.00	7.64%	\$33,609.83	439,980.17	\$473,590.00	473,590.00								
44 Capital			0.00%	\$0.00	200,000.00	\$200,000.00	200,000.00								
45 Debt			1.16%	\$32,970.83	2,839,354.50	\$2,872,325.33	2,872,325.33								
46 Deferred Charges			-31.78%	(\$287,643.00)	905,143.00	\$617,500.00	617,500.00								
48 Debt - Type 1 School District			#DIV/0!	\$0.00		\$0.00									
50 Reserve for Uncollected Taxes			-12.04%	(\$447,137.92)	3,712,826.58	\$3,265,688.66	3,265,688.66								
55 Surplus General Budget			#DIV/0!	\$0.00		\$0.00									
Total	261.00	40.00	5.44%	\$3,247,348.27	\$59,692,310.09	\$62,939,658.36	\$57,590,509.80	\$1,019,788.32	\$4,329,360.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

USER FRIENDLY BUDGET SECTION

STRUCTURAL BUDGET IMBALANCES

[illegible]

ASSESSED PROPERTY VALUATIONS - EXEMPT PROPERTY - PROPERTY TAX APPEAL DATA

Property Tax Assessments - Taxable Properties (October 1, 2024 Value)			
	# of Parcels	Assessed Value	% of Total
1 Vacant Land	1,424	\$232,729,500.00	3.22%
2 Residential	18,027	\$5,999,035,200.00	83.01%
3A/3B Farm	155	\$23,615,400.00	0.33%
4A Commercial	274	\$736,245,100.00	10.19%
4B Industrial	48	\$45,660,200.00	0.63%
4C Apartments	19	\$189,649,500.00	2.62%
5A/5B Railroad			0.00%
6A/6B Business Personal Property			0.00%
Total	19,947	\$7,226,934,900.00	100.00%

Average Ratio (%), Assessed to True Value	60.56%
Equalized Valuation, Taxable Properties	\$11,933,512,054.16

Total # of property tax appeals filed in 2024	County Tax Board	16.00
	State Tax Court	14.00
Number of 2024 County Tax Board decisions appealed to Tax Court		1.00
Number of pending property tax appeals in State Tax Court		14.00

Amount paid out by municipality for tax appeals in 2024	
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Property Tax Assessments - Exempt Properties (October 1, 2024 Value)			
	# of Parcels	Assessed Value	% of Total
15A Public Schools	31	\$222,088,500.00	39.25%
15B Other Schools	1	\$254,100.00	0.04%
15C Public Property	765	\$227,011,900.00	40.12%
15D Church and Charities	42	\$32,433,600.00	5.73%
15E Cemeteries & Graveyards	7	\$578,200.00	0.10%
15F Other Exempt	301	\$83,463,400.00	14.75%
Total	1,147	\$565,829,700.00	100.00%
Percentage of Exempt vs. Non-Exempt Properties		7.83%	

Percentage of Exempt vs.
 Non-Exempt Properties 7.83%

Prior Budget Year's Payments in Lieu of Tax (PILOT) - 5 Year Exemptions/Abatements				
	# of Parcels	PILOT Billing/Revenue	Assessed Value	Taxes if Billed in Full 2024 Total Tax Rate
G Commercial/Industrial Exemption				
I Dwelling Exemption				
J Dwelling Abatement				
K New Dwelling/Conversion Exemption				
L New Dwelling/Conversion Abatement				
N Multiple Dwelling Exemption				
O Multiple Dwelling Abatement				
Total 5 Yr Exemptions/Abatements	0	0.00	0.00	0.00

USER FRIENDLY BUDGET SECTION

Long Term Tax Exemptions

[illegible]

USER FRIENDLY BUDGET SECTION

Long Term Tax Exemptions

<u>Prior Budget Year's Payments in Lieu of Tax (PILOT) - Long Term Tax Exemptions</u>							<u>Prior Budget Year's Payments in Lieu of Tax (PILOT) - Long Term Tax Exemptions</u>							<u>Prior Budget Year's Payments in Lieu of Tax (PILOT) - Long Term Tax Exemptions</u>						
Project Name	Type of Project (use drop-down for data entry)	Agreement Start Date	Agreement End Date	PILOT Billing	Assessed Value	Taxes if Billed In Full 2024 Total Tax Rate	Project Name	Type of Project (use drop-down for data entry)	Agreement Start Date	Agreement End Date	PILOT Billing	Assessed Value	Taxes if Billed In Full 2024 Total Tax Rate	Project Name	Type of Project (use drop-down for data entry)	Agreement Start Date	Agreement End Date	PILOT Billing	Assessed Value	Taxes if Billed In Full 2024 Total Tax Rate

USER FRIENDLY BUDGET SECTION
BUDGETED PERSONNEL COSTS

Organization / Individuals Eligible for Benefit	# of Full-Time Employees	# of Part-Time Employees	Total Personnel Cost	Base Pay	Overtime and other Compensation	Pension (Estimate)	Health Benefits Net of Cost Share	Employment Taxes and Other Benefits
Governing Body	12.00	25.00	1,193,625.60	\$1,003,838.49	\$32,932.37	\$36,632.74	\$35,528.98	\$84,693.02
Supervisory Staff (Department Heads & Managers)	122.00	8.00	9,068,098.68	\$7,278,201.60	\$273,435.53	\$503,895.45	\$446,692.90	\$565,873.20
Police Officers (Including Superior Officers)			0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fire Fighters (Including Superior Officers)		6.00	217,218.00	\$200,000.23	\$0.00	\$0.00	\$2,050.70	\$15,167.07
All Other Union Employees not listed above	113.00		17,699,050.08	\$13,766,900.14	\$919,372.94	\$1,381,992.75	\$396,232.66	\$1,234,551.58
All Other Non-Union Employees not listed above	14.00	1.00	1,986,317.66	\$1,655,152.51	\$21,589.17	\$82,669.61	\$99,988.32	\$126,918.05
Totals	261.00	40.00	30,164,310.02	\$23,904,092.97	\$1,247,330.01	\$2,005,190.55	\$980,493.57	\$2,027,202.93

Is the Local Government required to comply with N.J.S.A. 11A **(Civil Service)**? - YES or NO

Yes

Note - **Base Pay** is the annualized rate of pay to which overtime (if eligible) and/or pension is calculated. Either calculation is fine at the discretion of the Local Unit.
Overtime and other compensation is any other item that is charged as a salary and wage expense but not included in Base Pay.

USER FRIENDLY BUDGET SECTION - HEALTH BENEFITS

	Current Year # of Covered Members (Medical & Rx)	Current Year Annual Cost Estimate per Employee	Total Current Year Cost	Prior Year # of Covered Members (Medical & Rx)	Prior Year Annual Cost per Employee (Average)	Total Prior Year Cost
Active Employees - Health Benefits - Annual Cost						
Single Coverage	69.00	\$11,470.08	\$791,435.52	59.00	\$10,926.72	\$644,676.48
Parent & Child	25.00	\$29,931.36	\$748,284.00	25.00	\$27,843.72	\$696,093.00
Employee & Spouse (or Partner)	36.00	\$33,442.80	\$1,203,940.80	39.00	\$31,110.24	\$1,213,299.36
Family	68.00	\$46,652.76	\$3,172,387.68	84.00	\$43,398.84	\$3,645,502.56
Employee Cost Sharing Contribution (enter as negative -)			(\$980,493.57)			(\$1,323,812.71)
Subtotal	198.00		\$4,935,554.43	207.00		\$4,875,758.69
Elected Officials - Health Benefits - Annual Cost						
Single Coverage			\$0.00			\$0.00
Parent & Child			\$0.00			\$0.00
Employee & Spouse (or Partner)			\$0.00	1	\$31,110.24	\$31,110.24
Family			\$0.00			\$0.00
Employee Cost Sharing Contribution (enter as negative -)						(\$7,155.36)
Subtotal	0.00		\$0.00	1.00		\$23,954.88
Retirees - Health Benefits - Annual Cost						
Single Coverage			\$0.00			\$0.00
Parent & Child			\$0.00			\$0.00
Employee & Spouse (or Partner)			\$0.00			\$0.00
Family			\$0.00			\$0.00
Employee Cost Sharing Contribution (enter as negative -)						
Subtotal	0.00		\$0.00	0.00		\$0.00
GRAND TOTAL	198.00		\$4,935,554.43	208.00		\$4,899,713.57

Note - other health insurances such as dental and vision are not included in this analysis unless included in the employees total premium. Therefore, the total from this sheet may not agree with the budgeted appropriation.

Is medical coverage provided by the SHBP (Yes or No)?

YES

YES

Is prescription drug coverage provided by the SHBP (Yes or No)?

USER FRIENDLY BUDGET SECTION
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Union Employees Liabilities by Bargaining Unit and Non-Union Employees by Individual Title Rather Than Naming Each Individuals)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Local Ordinance	Individual Employment Agreement
PBA Comp Time					3,096.38	\$1,389,234.94					X		
PBA Earned Vacation			6.00	\$3,529.44							X		
PBA Vacation			1,414.75	\$685,391.00							X		
SOA Comp Time					990.57	\$707,695.97					X		
SOA Vacation			605.84	\$428,644.59							X		
CHIEF OF POLICE Earned Personal (1)							0.22	\$165.34					X
CHIEF OF POLICE Vacation (1)			10.37	\$7,841.84									X
ADMINV CLK (non-union) Comp Time (1)					12.80	\$6,273.70						X	
ADMINV CLK (non-union) Sick (1)												X	
ADMINV CLK (non-union) Vacation (1)			0.13	\$44.06								X	
SPCL LAW ENF OFCR Comp Time (8)					14.25	\$2,907.00						X	
SPCL LAW ENF OFCR Sick (8)	78.10	\$14,813.09										X	
SPCL LAW ENF OFCR Vacation (8)			36.73	\$7,027.67								X	
SPVG SCHL TRFC GUARD Sick (1)												X	
FMBA Comp Time					156.84	\$37,973.55					X		
FMBA Sick	223.99	\$51,695.15									X		
FMBA Vacation			166.93	\$36,306.48							X		
AFSCME Comp Time					194.07	\$43,957.89					X		
AFSCME Earned Vacation			12.13	\$3,353.29							X		
AFSCME Sick	660.38	\$155,110.16									X		
AFSCME Vacation			435.19	\$104,650.14							X		
AFSCME e-personal							209.75	\$56,068.40			X		
IUOE Comp Time					4.82	\$1,425.62					X		
IUOE e-personal							37.43	\$11,045.92			X		
IUOE Sick	161.54	\$53,850.93									X		
IUOE Vacation			89.17	\$30,092.99							X		
TWU Comp Time					243.37	\$55,238.32					X		
TWU e-personal							241.53	\$57,096.34			X		
TWU Sick	926.97	\$210,552.12									X		
TWU Vacation			483.50	\$102,833.94							X		
TOTALS (THIS PAGE ONLY)	2,050.98	\$486,021.45	3,260.74	\$1,409,715.44	4,713.10	\$2,244,706.99	488.93	\$124,376.00	-	\$0.00			

USER FRIENDLY BUDGET SECTION
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Union Employees Liabilities by Bargaining Unit and Non-Union Employees by Individual Title Rather Than Naming Each Individuals)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Local Ordinance	Individual Employment Agreement
ASSISTANT MUNICIPAL TREASURER Comp Time (1)					3.47	\$1,201.65						X	
ASSISTANT MUNICIPAL TREASURER e-personal (1)							33.79	\$11,695.07				X	
ASSISTANT MUNICIPAL TREASURER Sick (1)	17.52	\$6,062.96										X	
ASSISTANT MUNICIPAL TREASURER Vacation (1)			17.15	\$5,937.04								X	
ASST MUNCPAL ADMINR TWNSHP/VIL Comp Time (1)					7.68	\$2,881.88						X	
ASST MUNCPAL ADMINR TWNSHP/VIL e-personal (1)							36.50	\$13,698.99				X	
ASST MUNCPAL ADMINR TWNSHP/VIL Sick (1)	2.26	\$847.79										X	
ASST MUNCPAL ADMINR TWNSHP/VIL Vacation (1)			29.71	\$11,152.21								X	
BLDG INSPCTR Comp Time (2)					34.16	\$10,459.88						X	
BLDG INSPCTR Sick (2)	28.68	\$8,659.34										X	
BLDG INSPCTR Vacation (2)			22.71	\$6,802.21								X	
BUSNS ADMINR Vacation (1)			0.21	\$165.28									X
CD ENF OFCR Comp Time (8)						\$0.26						X	
CD ENF OFCR Sick (8)	91.71	\$15,287.50										X	
CD ENF OFCR Vacation (8)			43.44	\$7,308.90								X	
CHF FINCL OFCR Comp Time (1)					3.50	\$1,837.29						X	
CHF FINCL OFCR e-personal (1)							37.50	\$19,685.24				X	
CHF FINCL OFCR Vacation (1)			22.86	\$12,000.00								X	
CLK 2 (non-union) Comp Time (1)					20.54	\$4,202.09						X	
CLK 2 (non-union) Sick (1)	4.36	\$891.20										X	
CLK 2 (non-union) Vacation (1)			10.90	\$2,228.88								X	
CMPTR SVC TECHN Comp Time (1)					5.71	\$1,160.89						X	
CMPTR SVC TECHN Sick (1)	11.00	\$2,234.72										X	
CMPTR SVC TECHN Vacation (1)			2.66	\$539.81								X	
ELECTL INSPCTR Sick (3)	20.61	\$6,120.15										X	
ELECTL INSPCTR Vacation (3)			12.56	\$3,736.98								X	
Network Administrator Comp Time (1)					24.74	\$8,081.76						X	
Network Administrator e-personal (1)							37.50	\$12,252.16				X	
Network Administrator Sick (1)	12.30	\$4,018.59										X	
Network Administrator Vacation (1)			24.43	\$7,981.41								X	
TOTALS (THIS PAGE ONLY)	188.44	\$44,122.25	186.63	\$57,852.72	99.80	\$29,825.70	145.29	\$57,331.46	-	\$0.00			

ACCUMULATED ABSENCE LIABILITY

											Legal basis for benefit ("X" applicable items)		
Bargaining Unit or Non-Union Position Eligible for Benefit (List Union Employees Liabilities by Bargaining Unit and Non-Union Employees by Individual Title Rather Than Naming Each Individuals)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Approved Labor Agreement	Local Ordinance	Individual Employment Agreement
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences			
PERSONNEL AID Comp Time (1)					1.18	\$181.32						X	
PERSONNEL AID Sick (1)	6.14	\$945.05										X	
PERSONNEL AID Vacation (1)			4.50	\$692.31								X	
PERSONNEL OFFICER Comp Time (1)					2.25	\$916.27						X	
PERSONNEL OFFICER Sick (1)	9.29	\$3,781.43										X	
PERSONNEL OFFICER Vacation (1)			3.00	\$1,221.69								X	
PLMBG INSPCTR Sick (1)	7.29	\$1,961.54										X	
PLMBG INSPCTR Vacation (1)			10.00	\$2,692.31								X	
PUBLIC SAFETY (DIRECTOR)			36.50	\$33,115.72	60.00	\$54,436.80						X	
SECRETARY Comp Time (1)					23.20	\$4,997.86						X	
SECRETARY Sick (1)	12.73	\$2,742.16										X	
SECRETARY Vacation (1)			8.34	\$1,795.70								X	
TWNSHP CLK Comp Time (1)					2.14	\$836.27						X	
TWNSHP CLK Sick (1)	11.59	\$4,520.36										X	
TWNSHP CLK Vacation (1)			19.18	\$7,479.64								X	
TOTALS (THIS PAGE ONLY)	47.04	\$13,950.54	81.52	\$46,997.37	88.77	\$61,368.52	-	\$0.00	-	\$0.00			

USER FRIENDLY BUDGET SECTION
ACCUMULATED ABSENCE LIABILITY

[illegible]

USER FRIENDLY BUDGET SECTION
ACCUMULATED ABSENCE LIABILITY

[illegible]

USER FRIENDLY BUDGET SECTION - OUTSTANDING DEBT; PER CAPITA AND BUDGET IMPACT

		Gross Debt	Deductions	Net Debt			Current Year Budget	2026 Budget	2027 Budget	All Additional Future Years' Budgets
Local School Debt		\$22,865,000.00	\$22,865,000.00	\$0.00	Utility Fund - Principal					
Regional School Debt				\$0.00	Utility Fund - Interest					
					Bond Anticipation Notes - Principal					
					Bond Anticipation Notes - Interest					
					Bonds - Principal	\$2,540,000.00	\$2,040,000.00	\$2,100,000.00	\$12,910,000.00	
					Bonds - Interest	\$604,187.50	\$535,550.00	\$470,750.00	\$1,463,500.00	
					Loans & Other Debt - Principal	\$20,102.83	\$20,102.83	\$20,102.83	\$90,411.48	
					Loans & Other Debt - Interest	\$3,100.00	\$2,600.00	\$2,100.00	\$4,350.00	
					Total	\$3,167,390.33	\$2,598,252.83	\$2,592,952.83	\$14,468,261.48	
					Total Principal	\$2,560,102.83	\$2,060,102.83	\$2,120,102.83	\$13,000,411.48	
					Total Interest	\$607,287.50	\$538,150.00	\$472,850.00	\$1,467,850.00	
					% of Total Current Year Budget	5.03%				
					Description	Debt Not Listed Above				
					Total Guarantees - Governmental					
					Total Guarantees - Other					
					Total Capital/Equipment Leases					
					Total Other					
					Bond Rating	Moody's	Standard & Poors	Fitch		
					Rating	Aa1	AA+			
					Year of Last Rating	2019	2023			
					Mark "X" if Municipality has no bond rating					
					Sheet UFB-10					

[illegible]

USER FRIENDLY BUDGET SECTION - SHARED SERVICES PROVIDED AND RECEIVED

[illegible]

USER FRIENDLY BUDGET SECTION - LIST OF AUTHORITIES AND FIRE DISTRICTS

Please set forth below the names of all authorities and fire districts that serve your municipality

[illegible]

USER FRIENDLY BUDGET SECTION - Notes

(Press ALT-Enter to go to a new line in each cell)
