

# INCIDENT INVESTIGATION REPORT

## Jackson Township

**RECORD ONLY**

(Please check only if no medical treatment)

**Part I: To be completed by Employee**

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Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Initial: \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ M / F

Social Security No: \_\_\_\_\_ Marital Status: \_\_\_\_\_

Department: \_\_\_\_\_ Title: \_\_\_\_\_ Is employee summer seasonal? [ ]Yes [ ]No

Date of Hire: \_\_\_\_\_ Number of Hours Worked per Week: \_\_\_\_\_

Date of Accident: \_\_\_\_\_ Day: \_\_\_\_\_ Time: \_\_\_\_\_ A.M. P.M.

Were you working at the time of accident? Yes [ ] No [ ] Shift Start Time: \_\_\_\_\_

Did accident occur on employer's premises? Yes [ ] No [ ] Exact location of accident: \_\_\_\_\_

Weather conditions: Dry: \_\_\_\_\_ Wet: \_\_\_\_\_ Snow: \_\_\_\_\_ Ice: \_\_\_\_\_ Other: \_\_\_\_\_

List all materials being used at time of accident: \_\_\_\_\_

Employee's description of accident: \_\_\_\_\_

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Specific activity engaged in at time of accident: \_\_\_\_\_

Description of injury (be specific): \_\_\_\_\_

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Witness name(s) and telephone numbers: \_\_\_\_\_

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Was immediate medical attention given? \_\_\_\_\_ If yes to above. Name of treating physician: \_\_\_\_\_

Employee's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Part II: To be completed by Manager/Supervisor**

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Injury/Illness Type (circle all that apply):

- |               |                          |                           |
|---------------|--------------------------|---------------------------|
| 1. Abrasion   | 7. Burn (Thermal)        | 13. Electric Shock        |
| 2. Puncture   | 8. Burn (Chemical)       | 14. Heat/Cold Stress      |
| 3. Laceration | 9. Concussion            | 15. Strains & Sprains     |
| 4. Crushing   | 10. Dislocation          | 16. Multiple Injuries     |
| 5. Contusion  | 11. Fracture             | 17. Respiratory Condition |
| 6. Poisoning  | 12. Occupational Disease | 18. Other: _____          |

Object/Equipment/Substance Inflicting Injury/Illness (Circle all that apply):

- |                        |                   |                             |
|------------------------|-------------------|-----------------------------|
| 1. Stairways           | 6. Sharp Objects  | 11. Other machinery         |
| 2. Ladder, scaffold    | 7. Moving Objects | 12. Interaction with others |
| 3. Furniture, fixtures | 8. Other object   | 13. Chemicals               |
| 4. Walking Surface     | 9. Motor Vehicle  | 14. Insect, plant, animal   |
| 5. Equipment           | 10. Hand tool     | 15. Other _____             |

**ANALYSIS:** What in your opinion was or were contributing cause(s)? Circle appropriate number(s) below.

**UNSAFE ACT OR CONDITION**

- |   |                                  |
|---|----------------------------------|
| 1. Improper lifting                           | 8. Unsafe movement               |
| 2. Fatigue or poor physical condition         | 9. Failure to maintain equipment |
| 3. Taking incorrect position                  | 10. House keeping                |
| 4. Using unsafe equipment                     | 11. Failure to secure or warn    |
| 5. Incorrect equipment use                    | 12. By-passing safety features   |
| 6. Using material (e.g. chemical) incorrectly | 13. Operating without authority  |
| 7. Improper or Failure to use PPE             | 14. Other (Describe) _____       |

**BASIC CAUSE**

- |                                    |   |
|------------------------------------|---|
| 1. Knowledge/Training              | 7. Purchasing Specs. of Equipment           |
| 2. Employee Selection/Placement    | 8. Employee Inattention                     |
| 3. Supervision                     | 9. Standards/Practices may need improvement |
| 4. Engineering Practices           | 10. Employee attitude/behavior              |
| 5. Personal Protective Equipment   | 11. Drug and/or alcohol                     |
| 6. Inspection/Maintenance Programs | 12. Other (Describe)                        |

Describe clearly what happened. For motor vehicle crash, attach diagram and/or Police Report.

\_\_\_\_\_  
\_\_\_\_\_

Date Accident Reported to Supervisor: \_\_\_\_\_

What steps were taken to prevent a similar occurrence in the future? \_\_\_\_\_

Was safety equipment provided/used? \_\_\_\_\_

What safety training/equipment may have helped to prevent the accident? \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Part III: To be completed by Incident Review Committee**

Further Investigation Needed:  Yes  No

**COMMENTS:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

*Complete sections I & II, and forward to Personnel via fax or email*