



working

ADVANTAGE



THE PROBLEM

How do you **recruit, retain, and re-energize** employees when human resources budgets are being cut?

One of the most effective ways to attract and retain employees is to invest in their well-being in both work and life.

75%

of HR executives think their benefits offering are innovative but only **50% of workers agree.**

(COMMONBOND)

Multiple studies have identified ways **happy employees outperform unhappy ones**, including:



Having **26% fewer** clinical errors



Having **79% less** burnout



Being **61% less** likely to leave



Being **31% more** productive



Increasing sales **by 37%***

HOW CAN WE HELP?

Recruit and retain talent by providing access to savings on products, services, and experiences they need and love.

Electronics, appliances, apparel, cars, groceries, fitness memberships, insurance, and financial services, as well as experiences they love like travel, events, movies, attractions, and more.

WHY WORKING ADVANTAGE?

We provide more than 40K corporations with access to an employee savings platform reaching over 50 million employees. We are not only the largest perks program in the country, we have also successfully worked with over 70% of the nation's top employers to help expand their health and wellness programs.

▶ **DEVELOPING SOLUTIONS** FOR MANY FORTUNE 500/ 1000 COMPANIES.



COST-FREE

Working Advantage is a completely cost-free program for you to offer to your entire company.



SIMPLICITY

Created for ease of use both for you and your employees.



CHOICE

Designed to offer options that suit every employee's interest.



SERVICE

Provides everything you need for rollout and for ongoing engagement and adoption. Plus 365 Customer Care Center for a seamless employee experience.

THE COMPLETE SOLUTION

FOR YOUR EMPLOYEES

- User friendly search, because finding what you want should be easy
- Mobile-friendly design
- Employee controlled settings and personalization
- Offers for every stage of life, location, and interests
- **Customized suite of Voluntary Benefit options such as:** Auto, Home, Pet Insurance, Identity Theft, Long & Short-Term Disability and more
- 365 Day Customer Service team to support your employee needs

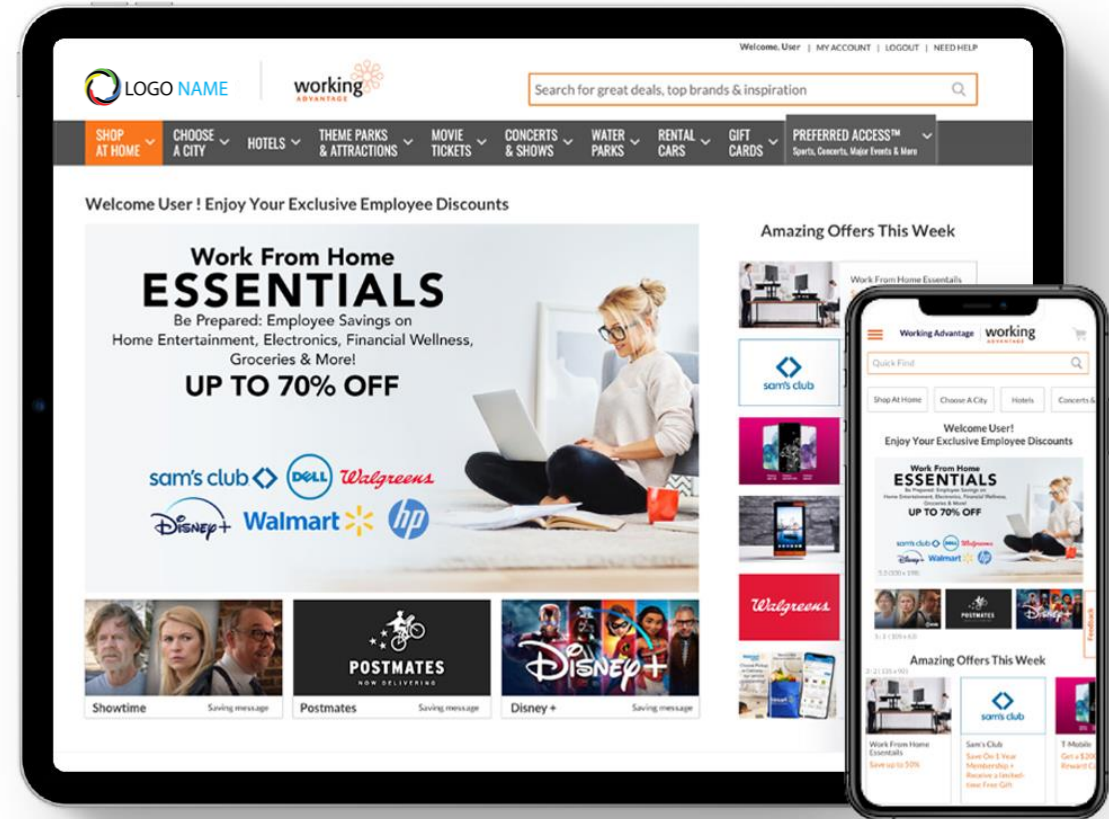
FOR YOU

- Seamless and easy implementation
- **Simple administration;** we cover customer service for employee questions, and employee communications
- Reporting dashboard for usage and engagement
- Boosts morale in a budget friendly way

TAKE A PEEK

SEAMLESS EMPLOYEE EXPERIENCE

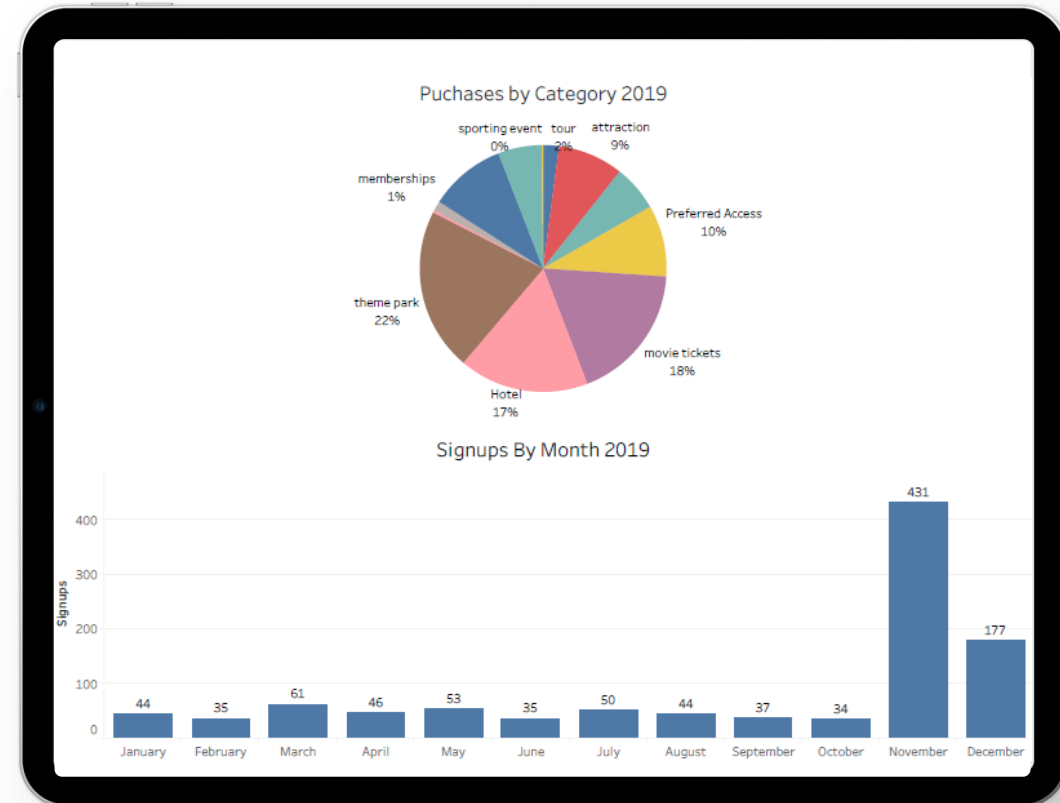
Shopping made easy! Browse over 40 different categories across 500+ merchants, offering exclusive discounts just for you.



TAKE A PEEK

REPORTING DASHBOARD

Understand the value
the program has added to your
company benefits, showing what's
important to your employees.



A high-angle, top-down photograph of a group of approximately eight business professionals standing in a circle on a light-colored, polished floor. They are all leaning forward, and their hands are stacked on top of each other in the center of the circle, symbolizing teamwork and collaboration. The individuals are dressed in professional attire, including suits, blouses, and dress shirts. The background is a neutral, light-colored wall.

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